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**From:** Esher, Diana [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=44BD082A59CD44FFA0D5B1C054A3E996-DESHER]  
**Sent:** 9/30/2020 7:35:27 PM  
**To:** Edward, James [edward.james@epa.gov]  
**Subject:** RE: The White House: Fact Sheet and Executive Order and OMB Guidance

Hi Jim,

I just checked out the email. The attachment should not have been included. It's just the links that I've forwarded which contain the documents that you should read. The attachment was some type of logo from Philadelphia FEB that's in all of Lisa's messages. I can't open it either. I usually delete it before I forward her messages.

Diana

Diana Esher  
Deputy Regional Administrator  
US EPA Region 3  
215-814-2706  
esher.diana@epa.gov

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**From:** Edward, James  
**Sent:** Wednesday, September 30, 2020 3:01 PM  
**To:** Esher, Diana <Esher.Diana@epa.gov>  
**Subject:** RE: The White House: Fact Sheet and Executive Order and OMB Guidance

Hi Diana...I can't open the attachment...says "content has been blocked." Thanks

#BayStrong

Jim Edward  
Deputy Director  
Chesapeake Bay Program Office  
US EPA Region III  
410 Severn Ave.  
Annapolis MD 21403  
[edward.james@epa.gov](mailto:edward.james@epa.gov)  
410-267-5705

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**From:** Esher, Diana <Esher.Diana@epa.gov>  
**Sent:** Tuesday, September 29, 2020 11:59 AM  
**To:** R3 DIRECTORS <R3\_DIRECTORS@epa.gov>; R3 Deputies <R3\_Deputies@epa.gov>  
**Cc:** Bain, Andrea <Bain.Andrea@epa.gov>; Rose, Kenneth <Rose.Kenneth@epa.gov>  
**Subject:** The White House: Fact Sheet and Executive Order and OMB Guidance

Directors and Deputies,

I've received some questions about the recently issued Executive Order regarding government agency training which addresses diversity and social justice issues. The Philadelphia FEB shared this information with us, and I'm forwarding links to the EO, fact sheet, and guidance from OMB for your information.

I understand that you have questions about how this EO impacts plans for training in the region and how you should proceed. We need to take a look at these documents, consult with HQ, and get back with you. Thank you for your patience.

Diana

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215-814-2706  
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**From:** Lisa Makosewski - 3A-FEB [<mailto:lisa.makosewski@gsa.gov>]  
**Sent:** Wednesday, September 23, 2020 8:21 AM  
**To:** PhilaFEB Agency Heads <[philafebAgHeads@gsa.gov](mailto:philafebAgHeads@gsa.gov)>  
**Cc:** PhilaFEB HR Council <[philafeb-hrcouncil@gsa.gov](mailto:philafeb-hrcouncil@gsa.gov)>; PhilaFEB PIE Council <[Philafeb-pie@gsa.gov](mailto:Philafeb-pie@gsa.gov)>  
**Subject:** From the White House: Fact Sheet and Executive Order

Fact Sheet- Fighting Harmful Ideologies that Cause Division in our Federal Workplaces.  
<https://www.whitehouse.gov/briefings-statements/president-trump-fighting-harmful-ideologies-cause-division-federal-workplaces/>

Executive Order - Combating Race and Sex Stereotyping  
<https://www.whitehouse.gov/presidential-actions/executive-order-combating-race-sex-stereotyping/>

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600 Arch Street  
Philadelphia, PA 19106

215-861-3665 (office)  
215-356-6915 (cell)  
Fax: 202-692-3376

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**From:** Lisa Makosewski - 3A-FEB [<mailto:lisa.makosewski@gsa.gov>]  
**Sent:** Tuesday, September 29, 2020 6:36 AM  
**To:** PhilaFEB Agency Heads <[philafebAgHeads@gsa.gov](mailto:philafebAgHeads@gsa.gov)>; PhilaFEB HR Council <[philafeb-hrcouncil@gsa.gov](mailto:philafeb-hrcouncil@gsa.gov)>; PhilaFEB PIE Council <[Philafeb-pie@gsa.gov](mailto:Philafeb-pie@gsa.gov)>; PhilaFEB Training Info <[philafeb-training@gsa.gov](mailto:philafeb-training@gsa.gov)>  
**Subject:** M-20-37 Ending Employee Trainings that Use Divisive Propaganda...

M-20-37: Ending Employee Trainings that Use Divisive Propaganda to Undermine the Principle of Fair and Equal Treatment for All

<https://www.whitehouse.gov/wp-content/uploads/2020/09/M-20-37.pdf>

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